

## Statement of Commitment

Applied Electronics Limited respects the law and abides by the requirements set forth under the *Accessibility for Ontarians with Disabilities Act ("AODA")*, including the Customer Service Standards Regulation, and the Integrated Accessibility Standards Regulation under the AODA.

This policy was developed to identify, remove and prevent barriers and increase accessibility for persons with disabilities in the areas of information, communications and employment.

Applied Electronics Limited strives at all times to provide its goods and services in a way that respects the dignity and independence of people with disabilities. We are also committed to giving people with disabilities the same opportunity to access our goods and services and allowing them to benefit from the same services, in the same place and in a similar way as other customers.

Applied Electronics Limited has implemented accessibility policies by incorporating procedures, training for employees, and feedback and review process.

Applied Electronics Limited welcomes your feedback and comments on our Accessibility Policies, please contact us at [hr@appliedelectronics.com](mailto:hr@appliedelectronics.com).

This document and all other documents are available upon request. All documents are available in an alternate format, upon request.